

GBB26. Social Networking (Social Media)

The District takes no position on an employee's decision to start or maintain a blog or participate in other social networking activities. However, employees' use of social media can pose risks to District's confidential and proprietary information and reputation, can expose District to discrimination and harassment claims, and can jeopardize District's compliance with business rules and laws. To minimize these business and legal risks, to avoid loss of productivity and distraction from employees' job performance, and to ensure that the District's IT resources and communications systems are used appropriately as explained below, **District** expects its employees to adhere to the following guidelines and rules regarding social media use. The District's social networking policy includes rules, guidelines, and best practices for District-authorized social networking and personal social networking.